

**Equality Impact Assessment  
Initial Assessment Form**

Environmental Health

**Service Area**.....

<b>1. What is the name of the proposed policy, procedure, project etc to be assessed.</b>	
Licensing hackney and private hire. Development of 'Taxi and Private Hire' policy	
<b>2. What are the aims or intended outcomes of the policy to be assessed.</b>	
Ensure a fair and consistent approach to drivers and operators when being dealt with by the authority	
<b>3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact</b>	
<b>PUBLIC</b>  Yes – public concern that all drivers are suitably trained and scrutinised to provide a safe service, and can be understood.	<b>STAFF</b>  Yes – ensure that applicants to the licensing section are suitable candidates.
<b>4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of</b>	
<p align="center">a. Race</p> <p>Drivers receive instruction and training to benefit themselves and customer relations. Licensing staff have undergone training e.g. Equality and Diversity, Hate Crime, Customer Focus, to ensure race doesn't become an issue.</p> <p align="center">b. Religion</p> <p>No evidence</p> <p align="center">c. Gender</p> <p>No evidence</p> <p align="center">d. Disability</p>	

<p>No evidence e. Sexual Orientation</p> <p>No evidence. f. Age</p> <p>No evidence..</p>			
<p><b>5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues</b></p>			
<p>Taxi liaison group.</p>			
<p><b>6. How will the views of these groups be obtained</b></p>			
<p>On a quarterly meeting basis</p>			
<p><b>7. Please detail the outcomes of these consultations</b></p>			
<p>Disseminated to the EIA group if consultation is required.</p>			
<p><b>8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's</b></p>			
<p>Should ensure a fair and consistent approach.</p>			
<p><b>9. Considering the evidence above how relevant is this proposal to the equality Target Groups. Please provide a rationale for your conclusions</b></p>			
	<b>High</b>	<b>Medium</b>	<b>Low</b>
<b>Disability</b>			<b>X</b>
<p><i>This does not pose a significant risk. Factors considered include Licensing counter access (DDA), provision of wheel chair accessibles by the trade, and swivel seat provision.</i></p>			
<b>Race</b>	<b>X</b>		
<p><i>Hyndburn has a varied mix of racial backgrounds. This should ensure</i></p>			

<p><i>this isn't a significant issue.</i></p> <p><b>Gender</b> <span style="float: right;"><b>X</b></span></p> <p><i>This has not posed a significant issue. Factors considered include cctv provision in vehicles, female driver availability, driver application disclosures.</i></p> <p><b>Sexual Orientation</b> <span style="float: right;"><b>X</b></span></p> <p><i>This has not posed a significant issue.</i></p> <p><b>Age</b> <span style="float: right;"><b>X</b></span></p> <p><i>This does not pose a significant issue. Vehicles/drivers are exempt from the normal requirements for child safety issues so this comes down to individual choice.</i></p> <p><b>Religion or Belief</b> <span style="float: right;"><b>X</b></span></p> <p><i>This does not pose a significant issue.</i></p>
<p><b>10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?</b></p>
<p>This service could have an adverse impact but action to-date has removed this as an issue.</p>
<p><b>11. What steps will you take to address any unjustified impact</b></p>
<p>N/A</p>
<p><b>12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances</b></p>
<p>At the current time, no.</p>
<p><b>13. How will you monitor the effect of this function, policy etc on the equality target groups</b></p>
<p>Through discussion at Liaison group and via any complaints received via the Council's complaints procedure</p>
<p><b>14. Does this policy need to be fully impact assessed? Please give reasons</b></p>
<p>I do not believe it is necessary at this time as Equality issues are taken into</p>

consideration throughout the implementation and development of licensing policy.

Name            Tony Akrigg  
Signed

Service        Environmental Health  
Dated         28<sup>th</sup> July 2008

**Service Manager Signature**

Approved by Corporate Equalities Planning and Scrutiny Group

**Signed**

**Date**