

**Equality Impact Assessment
Level One Assessment Form**

Service Area – Regeneration and Housing

1. What is the name of the proposed policy, procedure, project etc to be assessed.	
Hyndburn Homelessness Review and Strategy	
2. What are the aims or intended outcomes of the policy to be assessed.	
<p>The Council has a statutory requirement to carry out a homelessness review and publish a homelessness strategy every 5 years. The first strategy was produced in 2003. A second review has now been carried out and an updated strategy has been produced - July 2008.</p> <p>The strategy sets out the priorities and actions for the Council and its partners to prevent homelessness and improve services to this vulnerable group.</p>	
3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact	
<p>PUBLIC</p> <p>No members of the public consulted have raised any concerns</p>	<p>STAFF</p> <p>No members of staff consulted have raised any concerns</p>
4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of	
<ul style="list-style-type: none"> a. Race – No the particular needs of the BME, Gypsy and Traveller and Eastern European communities have been addressed as part of the review b. Religion – No c. Gender – No. d. Disability – No the specific needs of physically and mentally disabled households have been considered as part of this review e. Sexual Orientation – No f. Age – No the specific needs of all age ranges from young to older 	

people have been addressed as part of the review

In addition the needs of the following groups not mentioned above have been addressed as part of the review:-

1. Families
1. Teenage parents
2. Domestic Violence victims
3. Single people
4. Care Leavers
5. Ex prisoners and offenders
6. People with drug and alcohol issues
7. Asylum seekers and refugees
8. Rough sleepers / street homeless

5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues

Not applicable

6. How will the views of these groups be obtained

The views and concerns of a wide range of client groups were obtained as part of the review process and included the following groups:-

1. Teenage parents via the teenage pregnancy midwife and housing survey
2. Single young people at Crossroads supported housing project
3. Single people visiting Maundy Grange
4. East Lancashire Physical Disabilities Partnership Board
5. Over 50's Forum
6. Hyndburn & Ribble Valley Mental Health Forum
7. BME Focus groups
8. Migrant Workers survey
9. Gypsy and travellers consultation via Hyndburn Community Network and Lancashire G&T Accommodation Assessment
10. Customers receiving housing advice services at Cannon St

7. Please detail the outcomes of these consultations

Detailed outcomes of consultations held are documented in the Homelessness review document.

8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's			
NONE			
9. Considering the evidence above what priority would you give this policy in relation to the Equality Target Groups. Please provide a rationale for your conclusions			
	High	Medium	Low
Disability			X
Race			X
Gender			X
Sexual Orientation			X
Age			X
Religion or Belief			X
Rationale – extensive consultation has been undertaken and the needs of ETG's are reflected in the strategy.			
10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?			
Not applicable			
11. What steps will you take to address any unjustified impact			
<p>The action plan produced to take forward the priorities and areas for service improvement identified in the review will be closely monitored as follows:-</p> <ul style="list-style-type: none"> ▪ Quarterly monitoring by the Homelessness Strategy Steering Group ▪ Annual updates on the action plan reported to the Council's Corporate Management Team, Cabinet and LSP 			

12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances	
These are identified in the strategy action plan alongside individual actions	
13. How will you monitor the effect of this function, policy etc on the equality target groups	
Through the action plan monitoring detailed in Q11 above	
14. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included	
Not applicable	
15. Does this Policy need to be fully impact assessed? Please give reasons	
No full consultation has already been undertaken as part of the homelessness review process.	

Name Fiona Goodfellow
Signed

Service Regeneration & Housing
Dated 11 July 2008

Service Manager Signature

Approved by Corporate Equalities Planning and Scrutiny Group

Signed

Date