

**Equality Impact Assessment
Level One
Initial Screening**

Service Area Information & Communication Technology
Title of policy, procedure, strategy, function or working practice:
www.hyndburnbc.gov.uk web site

1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?

www.hyndburnbc.gov.uk, and its sub domains secure1.hyndburnbc.gov.uk and secure2.hyndburnbc.gov.uk, are the Council's main on-line interface to the world-wide-web.

Numerous on-line services are provide including ePayments, eCitizen, eClaim plus advice and guidance on all Council provided services.

2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.

All citizens of the Borough and other interested parties e.g. potential housebuyers, tourists, businesses etc.

3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.

a. Race

Impact : Positive	<input type="checkbox"/>	Negative	<input checked="" type="checkbox"/>	Neutral	
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input checked="" type="checkbox"/>

b. Religion

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

c. Gender

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

d. Disability

Impact : Positive	<input type="checkbox"/>	Negative	<input checked="" type="checkbox"/>	Neutral	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input checked="" type="checkbox"/>	Low	<input type="checkbox"/>

e. Sexual Orientation

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

f. Age

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

4. Has any positive/negative impacts been identified which cannot be justified?

The provision of multi-lingual web sites for all languages is not a viable option for an authority of this size.

YES **Need to proceed to stage 2 or 3
(go to question 5)**

NO **No need to proceed to stage 2 or 3
(go to question 7)**

5. Should the policy procedure proceed to stage 2 Partial impact assessment or stage 3 Full Impact Assessment?			
STAGE 2	<input checked="" type="checkbox"/>	STAGE 3	<input type="checkbox"/>
6. What dates will the stage 2 or stage 3 impacts Assessment be completed by?			
Nov 2010			
7. Has this Initial Screening been sent to the HR department to be uploaded on the internet?			
YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included			
N/A			

Name	Scott Gardner	Service Area	ICT
Signed	<i>Scott G. Gardner</i>	Dated	29/10/10

Service Manager Signature

Approved by Departmental Equalities Representative.

Signed **Date**

If any actions have been identified, please state date of review:

(This is usually 12 months after the initial EIA has taken place)