

**Equality Impact Assessment
Level One
Initial Screening**

Service Area..... Planning and Transportation

Title of policy, procedure, strategy, function or working practice:

Local Nature Reserve Designation – Woodnook Vale/Priestley Clough

1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?

Aim

Declaring a Local nature Reserve in recognition of the significant community and natural habitat value of the area.

Objectives

Enhance biodiversity quality, management and awareness
Improve accessibility for a wide range of people
Enhance the interest and attractiveness of the area for environment, heritage and recreation leading to increased numbers of visits
Increase the level of community involvement to enjoy and care for the area
Develop educational experiences for pupils from local schools
Contribute to improved health and wellbeing, particularly for people from deprived neighbourhoods
Contribute to the regeneration of the wider area
Improve opportunities for attracting external investment

Outcomes

A management plan
Habitat improvements
Access improvements including fully accessible circular routes
Entrance improvements
Community and educational activities
A 'Friends of' volunteer group

2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.

Everyone is intended to benefit, as illustrated by the following quotation.
“Local Nature Reserves offer a space to walk, talk, think, learn and play, or simply enjoy. The living green spaces including LNRs, that form part of our towns, cities and villages are important to us not only because they support a rich and vibrant variety of wildlife, but because they make the places where we live, work, and learn, healthier and less stressful” English Nature 2004

3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.			
a. Race			
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>
		NEUTRAL	<input type="checkbox"/>
		Low	<input type="checkbox"/>
b. Religion			
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>
		NEUTRAL	<input type="checkbox"/>
		Low	<input type="checkbox"/>
c. Gender			
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>
		NEUTRAL	<input type="checkbox"/>
		Low	<input type="checkbox"/>
d. Disability			
Impact : POSITIVE	<input type="checkbox"/>	Negative	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	MEDIUM	<input type="checkbox"/>
		Neutral	<input type="checkbox"/>
		Low	<input type="checkbox"/>
e. Sexual Orientation			
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>
		NEUTRAL	<input type="checkbox"/>
		Low	<input type="checkbox"/>
f. Age			
Impact : POSITIVE	<input type="checkbox"/>	Negative	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	MEDIUM	<input type="checkbox"/>
		Neutral	<input type="checkbox"/>
		Low	<input type="checkbox"/>
4. Has any positive/negative impacts been identified which cannot be justified?			
NO No need to proceed to stage 2 or 3 (go to question 7) There will be positive impact in relation to disability and age. This is mostly through the intended access improvements which will benefit people with limited mobility, older people and also younger people such as families with push chairs etc. Neutral impact in relation to everyone else.			
5. Should the policy procedure proceed to stage 2 Partial impact assessment or stage 3 Full Impact Assessment?			
STAGE 2	<input type="checkbox"/>	STAGE 3	<input type="checkbox"/>
6. What dates will the stage 2 or stage 3 impacts Assessment be completed by?			
N/a			
7. Has this Initial Screening been sent to the HR department to be uploaded on the internet?			
YES			
8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included			

Name Anne Hourican Service Planning and Transportation
Signed (signed version on records) Date 7th July 2009

Service Manager Signature Simon Prideaux (signed version on records)

Approved by Departmental Equalities Representative.
Signed (signed version on records) **Date**