

**Equality Impact Assessment
Initial Assessment Form**

Service Area.....Policy, Partnerships & Performance.....

1. What is the name of the proposed policy, procedure, project etc to be assessed.	
Anti-Social Behaviour Case Management	
2. What are the aims or intended outcomes of the policy to be assessed.	
To provide a comprehensive service to the community and partners in relation to anti-social behaviour complaints and key issues.	
3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact	
PUBLIC	STAFF
No concerns raised	No concerns raised
4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of	
<ul style="list-style-type: none"> a. Race b. Religion c. Gender d. Disability e. Sexual Orientation f. Age 	
No evidence to suggest the current approach is adversely affecting any of these groups.	
5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues	
<p>Other peers within our CDRP Most Similar Family Group e.g. Blackburn with Darwen Unitary Authority.</p> <p>Utilising 'good practice' via the Lancashire Anti-Social Behaviour Victim and Witness Support Group and the East Lancashire Anti-Social Behaviour Network.</p> <p>Support/advice via the Respect ActionLine.</p> <p>Making use of the Hyndburn Community Network and other Voluntary Sector</p>	

Groups to gather opinions from ETG			
6. How will the views of these groups be obtained			
Meetings of the above groups			
Telephone/e-mail contact			
Attendance at ASB/RESPECT events			
7. Please detail the outcomes of these consultations			
Not yet available.			
8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's			
Inequality of service provided to victims and/or witnesses depending on age/gender/ethnicity etc.			
9. Considering the evidence above how relevant is this proposal to the equality Target Groups. Please provide a rationale for your conclusions			
	High	Medium	Low
Disability		√	
Race		√	
Gender		√	
Sexual Orientation		√	
Age		√	
Religion or Belief		√	
Ensuring anti-social behaviour casework is handled equitably is obviously importance. The lack of any concerns that ETGs may be experiencing inequitable treatment suggests that this isn't an issue and isn't perceived as a priority for these groups. However because of the potential that exists for inequitable treatment of cases to take place I have assessed the proposal as medium relevance.			

10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?	
In my opinion no adverse impact on any of the ETGs can be justified.	
11. What steps will you take to address any unjustified impact	
The current form utilised to record ASB complaint includes some, but not all, of the identified equality groups. Therefore, it will be updated and any future recorded information will be collated on a quarterly basis and reported to the Community Safety Partnership. However, the service is reliant on the sustainability of the ASB Case Management post.	
12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances	
Staff costs in relation to the completion of records, collation and monitoring of information and compiling reports.	
13. How will you monitor the effect of this function, policy etc on the equality target groups	
Quarterly reports to the CSP.	
14. Does this policy need to be fully impact assessed? Please give reasons	
Not at this stage. However, if the post of Anti-Social Behaviour Case Management Co-ordinator post is continued in future years and the service continued we may need to re-visit the procedures.	

Name Davina Helm
Signed

Service PPP

Dated 12.2.08

Service Manager Signature

Approved by Corporate Equalities Planning and Scrutiny Group

Signed

Date