

**Equality Impact Assessment
Level One Assessment Form**

Service Area Policy, Partnerships and Performance

1. What is the name of the proposed policy, procedure, project etc to be assessed.	
Hyndburn's Sustainable Community Strategy	
2. What are the aims or intended outcomes of the policy to be assessed.	
<ol style="list-style-type: none"> 1. A place with a thriving local economy and sustainable market towns 2. A place with a strong and balanced housing market where people choose to live 3. A place with high levels of educational achievement 4. A place where all people have the opportunity for a healthier and longer life 5. A place where people are safe, confident and proud to live 6. A place for everyone, which values and embraces diversity 7. A place that safeguards the environment 	
3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact	
PUBLIC None	STAFF None
4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of	
<ol style="list-style-type: none"> a. Race b. Religion c. Gender d. Disability e. Sexual Orientation f. Age <p>There is no evidence and extensive consultation has been carried out in the preparation of the SCS</p>	

5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues

There are several 'thematic forums' that are part of Hyndburn Community Network, these are: 50+, Disability, Youth Forum, Interfaith (inc. women's group), Neighbourhood Community Voice & Voluntary sector.
The BME forum are a separate body.

6. How will the views of these groups be obtained

These forums (above) have all been involved in consultation as part of the preparation process of the SCS

7. Please detail the outcomes of these consultations

The feedback from these forums was considered in the formulation of the SCS

8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's

Minimal risk as the 'narrowing the gap' principle (Raising standards across the Borough in order to reduce disparities within Hyndburn and between Hyndburn and the rest of the Country. This also ensures that vulnerable groups and equalities implications are written through everything we do) underpins the work of the LSP delivering the SCS.

9. Considering the evidence above what priority is this policy in relation to the Equality Target Groups. Please provide a rationale for your conclusions

	High	Medium	Low
Disability	✓		
Race	✓		
Gender	✓		
Sexual Orientation	✓		
Age	✓		
Religion or Belief	✓		

10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?

No

11. What steps will you take to address any unjustified impact

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12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances	
No	
13. How will you monitor the effect of this function, policy etc on the equality target groups	
Monitoring will be included within the LSP's Performance management framework (PMF) through Performance Indicators	
14. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included	
15. Does this Policy need to be fully impact assessed? Please give reasons	
No	

Name
Signed

Service
Dated

Service Manager Signature

Approved by Corporate Equalities Planning and Scrutiny Group

Signed

Date