

**Equality Impact Assessment  
Initial Assessment Form**

**Service Area – WASTE SERVICES**

<b>1. What is the name of the proposed policy, procedure, project etc to be assessed.</b>	
Clinical Waste Collections	
<b>2. What are the aims or intended outcomes of the policy to be assessed.</b>	
<p>To provide assistance to any household who produces clinical waste under the definition Category E.</p> <p>Category E is defined as items used to dispose of urine, faeces and other body secretions or excretions assessed as not falling with Group A. This includes used disposable bedpans or bedpan liners, incontinence pads, stoma bags or urine containers.</p>	
<b>3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact</b>	
<p><b>PUBLIC</b></p> <p>New residents are not offered the service as the waste can be disposed of within their wheeled bin. This means that at present there are a small number of residents in receipt of a weekly collection service.</p>	<p><b>STAFF</b></p> <p>No.</p>
<b>4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of</b>	
<ul style="list-style-type: none"> <li>a. Race – No</li> <li>b. Religion - No</li> <li>c. Gender - No</li> <li>d. Disability – No.</li> <li>e. Sexual Orientation – No</li> </ul>	

f. Age – No			
<b>5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues</b>			
Since the receipt of clarification of this type of waste, there is no need to offer the service to residents. A decision as to when / how to withdraw the service from existing residents will be made during the next financial year.			
<b>6. How will the views of these groups be obtained</b>			
The decision on when / how to withdraw the service will be made with Elected members.			
<b>7. Please detail the outcomes of these consultations</b>			
Not available until next financial year.			
<b>8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's</b>			
<ul style="list-style-type: none"> <li>• There could be complaints whilst some residents still receive a weekly collection while others don't.</li> </ul>			
<b>9. Considering the evidence above how relevant is this proposal to the equality Target Groups. Please provide a rationale for your conclusions</b>			
	<b>High</b>	<b>Medium</b>	<b>Low</b>
<b>Disability</b>			<b>X</b>
<b>Race</b>			<b>X</b>
<b>Gender</b>			<b>X</b>
<b>Sexual Orientation</b>			<b>X</b>
<b>Age</b>			<b>X</b>
<b>Religion or Belief</b>			<b>X</b>

<b>10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?</b>	
Only existing residents who were receiving a service prior to last year are in receipt of a service. The decision on when to withdraw the service will be made next financial year.	
<b>11. What steps will you take to address any unjustified impact</b>	
There is no legislation which requires this type of waste to be collected separately or at a different timescale than normal domestic waste. Existing residents will continue to receive the service until a decision is made next financial year.	
<b>12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances</b>	
No	
<b>13. How will you monitor the effect of this function, policy etc on the equality target groups</b>	
N/A	
<b>14. Does this policy need to be fully impact assessed? Please give reasons</b>	
No – The service will ultimately be withdrawn from all residents as waste is permitted to be disposed of in the normal wheeled bin.	

Name

Service

Signed

Dated

**Service Manager Signature**

Approved by Corporate Equalities Planning and Scrutiny Group

**Signed**

**Date**