

Equality Impact Assessment - Level One - Initial Screening

Service Area – Planning and Transportation

Title of policy, procedure, strategy, function or working practice:

Modernisation of Building Control

1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?						
A variety of proposals are made to modernise the Building Control Service in line with best practice and with a view to promoting good quality construction and recognising those builders that consistently achieve this. The changes are also intended to put the service in a position where it can operate in an efficient and effective way and recover the costs of work where this is reasonable.						
2. Who is intended to benefit from the proposed policy, procedure, strategy, function or working and in what way?						
The householder should benefit by having a clearer picture of what the Building Control Service do and when they should be inspecting the work being undertaken. The Building Excellence awards are intended to help raise the quality of building work within the Borough and promote those construction companies or builders that achieve high standards.						
At present lower income households, particularly those with asian or eastern european origin, are often adversely affected by poor quality building work. The proposed approach should help improve this situation by exerting some downward pressure on the poor quality builders in the Borough and by promoting the better builders.						
2. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.						
	Race	Religion	Gender	Disability	Sex	Age
Impact						
Positive	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Neutral	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Negative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Level						
High	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Medium	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Low	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Has any positive/negative impacts been identified which cannot be justified?						
<input type="checkbox"/> YES Need to proceed to stage 2 or 3 (go to question 5) <input type="checkbox"/> NO No need to proceed to stage 2 or 3 (go to question 7).						
4. Should the policy procedure proceed to Stage 2 Partial impact assessment or stage 3 Full Impact Assessment?						

Stage 2	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
Stage 3	Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>
5. What dates will the stage 2 or stage 3 impacts Assessment be completed by?		
n/a		
6. Has this Initial Screening been sent to the HR department to be uploaded on the internet?		
Yes <input type="checkbox"/>		No <input type="checkbox"/>
8. Authority		
Service Officer	Service Manager	Human Resources
Roy Hodgkinson	Simon Prideaux	
Date 21.01.10	Date 21.01.10	Date