

**Equality Impact Assessment
Level One
Initial Screening**

Service Area Information & Communication Technology
Title of policy, procedure, strategy, function or working practice:
www.hyndburnbc.gov.uk web site

1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?

www.hyndburnbc.gov.uk, and its sub domains secure1.hyndburnbc.gov.uk and secure2.hyndburnbc.gov.uk, are the Council's main on-line interface to the world-wide-web.

Numerous on-line services are provide including ePayments, eCitizen, eClaim plus advice and guidance on all Council provided services.

2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.

All citizens of the Borough and other interested parties e.g. potential housebuyers, tourists, businesses etc.

3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.

a. Race					
Impact : Positive	<input type="checkbox"/>	Negative	<input checked="" type="checkbox"/>	Neutral	
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input checked="" type="checkbox"/>
b. Religion					
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>
c. Gender					
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>
d. Disability					
Impact : Positive	<input type="checkbox"/>	Negative	<input checked="" type="checkbox"/>	Neutral	<input type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input checked="" type="checkbox"/>	Low	<input type="checkbox"/>
e. Sexual Orientation					
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>
f. Age					
Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	<input checked="" type="checkbox"/>
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

4. Has any positive/negative impacts been identified which cannot be justified?

The provision of multi-lingual web sites for all languages is not a viable option for an authority of this size.

YES	Need to proceed to stage 2 or 3 (go to question 5)
NO	No need to proceed to stage 2 or 3 (go to question 7)

(This is usually 12 months after the initial EIA has taken place)