

**Equality Impact Assessment
Initial Assessment Form**

Environmental Health

Service Area.....

1. What is the name of the proposed policy, procedure, project etc to be assessed.

Public conveniences

2. What are the aims or intended outcomes of the service area to be assessed.

Provide toilet facilities for all members of the public.

3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact

PUBLIC	STAFF
No	No

4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of

a. Race

No evidence

b. Religion

No washing facilities/provision for members of the Muslim faith to carry out ablutions in accordance with their religion. Provision to be made for suitable and sufficient washing implements to be placed in public conveniences.

c. Gender

Investigation into night-time use and safety for women. Main town centre toilets are attended and have limited opening times which do not include evenings. The auto-loo's are situated in main thoroughfare, well lit, busy positions.

d. Disability

There is no evidence to-date that I am aware of that indicate any actual issues in this area. This could be further confirmed by carrying out further work via the Consultation Working Group.

e. Sexual Orientation

No reports/complaints received by the authority regarding mis-use and or public disturbance/assault at any facilities provided.

f. Age

No complaints from older members of the community regarding access times and availability.

5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues

Essentially the authority provides public conveniences at Accrington town centre, and automatic devices at Great Harwood town centre and Accrington Town Centre.

All installations have been assessed and are considered to comply with the requirements of the DDA.

6. How will the views of these groups be obtained

Via direct contact

7. Please detail the outcomes of these consultations

Disseminated to the EIA group if consultation is required.

8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's

Non-compliance with the DDA would leave the authority at risk from legal challenge.

9. Considering the evidence above how relevant is this proposal to the equality Target Groups. Please provide a rationale for your conclusions

	High	Medium	Low
Disability	X		
<i>This would be based on any uncertainty as to compliance with DDA.</i>			
Race			X
<i>This does not pose a significant issue.</i>			
Gender			X
<i>This has not posed a significant issue.</i>			
Sexual Orientation			X
<i>This has not posed a significant issue.</i>			
Age			X
<i>This does not pose a significant issue</i>			
Religion or Belief			X
<i>This does not pose a significant issue.</i>			
10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?			
This service could have an adverse impact but action to-date has removed this as an issue.			
11. What steps will you take to address any unjustified impact			
N/A			
12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances			
At the current time, no.			
13. How will you monitor the effect of this function, policy etc on the equality target groups			

Any future changes would be subject to a review under the DDA legislation to ensure compliance by the authority.

14. Does this policy need to be fully impact assessed? Please give reasons

I do not believe it is necessary at this time.

Name Tony Akrigg
Signed

Service Environmental Health
Dated 19th January 2009

Service Manager Signature

Approved by Corporate Equalities Planning and Scrutiny Group

Signed

Date