

**Equality Impact Assessment
Level One
Initial Screening**

Service Area.....Regeneration and Housing

**Title of policy, procedure, strategy, function or working practice:
*Affordable Warmth and Energy Efficiency Strategy 2009.***

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| 1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed? |
| To provide a framework in which the Council and its partners will promote domestic energy efficiency. In the Borough and reduce fuel poverty. |
| 2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified. |
| Primarily householders. The strategy promotes the reduction of fuel poverty, increased energy efficiency and reduced levels of carbon emissions, across the Borough. The Council targets energy saving grant assistance to those over 55. This is based upon trying to restrict eligibility to match resources, and the fact that the older portion of the population is more vulnerable. Age of 55 was a political decision. |
| 3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual Orientation and Age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels. |
| <p>a. Race</p> <p>Impact : Neutral (There is no statistically valid evidence to indicate that the BME community is more badly affected, other than the fact that the BME concentration areas tend to include a high proportion of older properties that are harder to make energy efficient.)</p> <p>b. Religion</p> <p>Impact : Neutral</p> <p>c. Gender</p> <p>Impact : Neutral</p> |

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| <p>d. Disability Impact : Neutral</p> <p>e. Sexual Orientation Impact Neutral</p> <p>f. Age Impact : Negative (Under 55 do not qualify for ESG assistance, this is based on trying to concentrate the resource to the most vulnerable group) Level : Low (Relatively few ESG are given in any one year.</p> |
| <p>4. Has any positive/negative impacts been identified which cannot be justified?</p> |
| <p>NO No need to proceed to stage 2 or 3</p> |
| <p>5.</p> |
| <p>6. Has this Initial Screening been sent to the HR department to be uploaded on the internet?</p> |
| <p>YES</p> |
| <p>8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included</p> |
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Name
Signed

Service
Dated

Service Manager Signature

Approved by Departmental Equalities Representative.

Signed

Date