

**Equality Impact Assessment  
Level One  
Initial Screening**

**Service Area**...Community Services.....

**Title of policy, procedure, strategy, function or working practice:**

Healthier Communities and Wellbeing Working Group and Action Plan.....

**1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?**

Aims:

- Tackle health inequalities with a focus on narrowing the gap in healthy life expectancy between the Borough and England & Wales and narrowing the internal gap between people in disadvantaged groups and the rest of the Borough
- Address the underlying determinants of health to reduce health inequalities experienced by local people e.g. the effects of poverty, poor housing, lack of employment, low educational attainment.
- Develop strategies to tackle lifestyle issues which have an adverse effect on people's health and well being. Namely, tobacco use, physical activity, diet and alcohol.

Objectives:

- Ensure achievement of the strategic priorities identified by the Partnership Assembly Board concentrating on Government Floor Targets, Key Local Performance Targets and LAA targets
- Contribute to the management and delivery of the Sustainable Community Strategy by producing and implementing an action plan for Improving health, tackling health inequalities and improving the well-being of people in Hyndburn
- Ensure that the interests of vulnerable or socially excluded groups are included in developments
- Foster the involvement of a wide range of agencies
- Take responsibility for producing the health input into Hyndburn's future Strategies and subsequent action plans

Intended Outcomes:

- Improved health of Hyndburn Residents, including a reduction in alcohol related harm, reduction in tobacco related harm, development of Affordable Warmth Strategy, reduced accidents, an increase in those with a "healthy lifestyle"
- Reducing health inequalities between the most and least deprived communities or groups in the Borough.

**2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.**

The whole population of Hyndburn is intended to benefit from the plan, but with particular focus on the most deprived groups and those suffering from the worst health outcomes. Key target groups included older people and the homeless.

**3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.**

**a. Race**

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	x
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

**b. Religion**

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	x
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

**c. Gender**

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	x
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

**d. Disability**

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	x
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

**e. Sexual Orientation**

Impact : Positive	<input type="checkbox"/>	Negative	<input type="checkbox"/>	Neutral	x
Level : High	<input type="checkbox"/>	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

**f. Age**

Impact : Positive	x	Negative	<input type="checkbox"/>	Neutral	<input type="checkbox"/>
Level : High	x	Medium	<input type="checkbox"/>	Low	<input type="checkbox"/>

One section of the Healthier Communities and Wellbeing Action Plan is focused on improving the health of older people. This has included activities for older people being commissioned including Tai Chi, Holistic Therapy, walking and dancing sessions etc, as well as provisions taken to reduce the number of falls experienced by older people.

**4. Has any positive/negative impacts been identified which cannot be justified?**

NO No need to proceed to stage 2 or 3 (go to question 7)

**5. Should the policy procedure proceed to stage 2 Partial impact assessment or stage 3 Full Impact Assessment?**

STAGE 2  STAGE 3

**6. What dates will the stage 2 or stage 3 impacts Assessment be completed by?**

<b>7. Has this Initial Screening been sent to the HR department to be uploaded on the internet?</b>			
YES	<input checked="" type="checkbox"/>	NO	<input type="checkbox"/>
<b>8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included</b>			

Name Ben Caulfield Service Area Community Services

Signed Dated 07/10/09

**Service Manager Signature**

Approved by Departmental Equalities Representative.

**Signed Date**

If any actions have been identified, please state date of review:  
(This is usually 12 months after the initial EIA has taken place)