

**Equality Impact Assessment
Level One
Initial Screening**

Service Area...Environmental Health/Licensing

Title of policy, procedure, strategy, function or working practice:

Adoption of amended schedule 3 local government (Miscellaneous Provisions) Act 1982 as amended by the policing and crime act 2009

(Adoption of new powers in relation to sexual entertainment venues)

1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?

To provide additional controls for the licensing of lap dancing clubs and other sexual entertainment venues in respect to any establishments.

2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.

All residents and businesses associated with Lap dancing and other sexual entertainment venues will benefit because the Council will apply the additional controls a result of adopting amended schedule 3 local government (Miscellaneous Provisions) Act 1982 as amended by the policing and crime act 2009.

3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.

a. Race

Impact : Positive Negative Neutral
 Level : High Medium Low

b. Religion

Impact : Positive Negative Neutral
 Level : High Medium Low

c. Gender

Impact : Positive Negative Neutral
 Level : High Medium Low

d. Disability

Impact : Positive Negative Neutral
 Level : High Medium Low

e. Sexual Orientation

Impact : Positive Negative Neutral
 Level : High Medium Low

f. Age

Impact : Positive Negative Neutral
 Level : High Medium Low

4. Has any positive/negative impacts been identified which cannot be justified?

NO - The effect is neutral because –

Lap dancing and similar premises are currently licensed under the Licensing Act 2003. No special provisions are made for such premises under this act.

If the new powers are adopted the control measures are wider and include consideration of the appropriateness of the premises having regard to:

- The number of sex establishments in the area
- The character of the locality
- The use to which other buildings in the vicinity are put, and
- The layout, character or condition of the proposes premises

In the context of the above, it is considered that sexual entertainment venues would not generally be appropriate near or in locations/ or areas containing any of the following:

- Historic buildings or tourist attractions
- Schools, play areas, nurseries, children centres or similar premises
- Shopping complexes
- Residential areas
- Places of worship

If the powers are adopted the Licensing Authority can also apply prescribed standard conditions on grounds not covered by the Licensing Act 2003 e.g. location, hours, display of adverts, visibility of interior.

The Council will draw up a draft policy in relation to sexual entertainment venues. Although not a legal requirement, the policy will be subject to consultation and an equality impact assessment. There is the potential for representations to be made by community groups, etc.

5. Should the policy procedure proceed to stage 2 Partial impact assessment or stage 3 Full Impact Assessment?

STAGE 2 STAGE 3

6. What dates will the stage 2 or stage 3 impacts Assessment be completed by?

N/A

7. Has this Initial Screening been sent to the HR department to be uploaded on the internet?

YES NO

8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included

Name Service Area

Signed Dated

Service Manager Signature

Approved by Departmental Equalities Representative.

Signed **Date**

If any actions have been identified, please state date of review:
(This is usually 12 months after the initial EIA has taken place)