

**Equality Impact Assessment
Level One
Initial Screening**

Service Area...Waste Services Strategic EIA

**Title of policy, procedure, strategy, function or working practice:
Whole Service Assessment of Refuse Collection, Recycling and Street
Cleansing**

1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?

This is a whole service (strategic) equality impact assessment of our Waste service which includes refuse collection, recycling and street cleansing. It has been carried out to identify any equality issues with the service provided following a consultation meeting held on the 10th August, 2009 with BME, disability and over 50's groups. Other equality target groups were invited but did not attend.

2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.

All members of the community. Residents, traders and visitors to the Borough

3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.

a. Race

Impact : Positive Negative Neutral
 Level : High Medium Low

b. Religion

Impact : Positive Negative Neutral
 Level : High Medium Low

c. Gender

Impact : Positive Negative Neutral
 Level : High Medium Low

d. Disability

Impact : Positive Negative Neutral
 Level : High Medium Low

e. Sexual Orientation

Impact : Positive Negative Neutral
 Level : High Medium Low

f. Age

Impact : Positive Negative Neutral
 Level : High Medium Low

4. Has any positive/negative impacts been identified which cannot be justified?

NO No need to proceed to stage 2 or 3
 (go to question 7)

The impacts **can** be justified as follows :-
 Although negative/medium impacts have been identified for disability and age we do provide assisted waste and recycling collections for those who need it.

We also provide shopping bag type recycling bags as an alternative to boxes,

smaller lighter wheeled bins and a magnified version of our recycling calendar

During the consultation with the equality target groups the point was raised about dirty streets following Friday and Saturday night revelries. We are looking to address this issue by introducing more sweeping at weekends

This assessment is to be revisited in approximately 12 months time as part of the Rolling programme of annual EIA reviews. Equality groups will also be invited to the Waste Services focus group meetings giving further opportunity for equality issues to be aired.

5. Should the policy procedure proceed to stage 2 Partial impact assessment or stage 3 Full Impact Assessment?

STAGE 2 NO STAGE 3

6. What dates will the stage 2 or stage 3 impacts Assessment be completed by?

Not Applicable

7. Has this Initial Screening been sent to the HR department to be uploaded on the internet?

YES X NO

8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included

Name Steve Riley
Signed

Waste Services
Dated

Service Manager Signature

Approved by Departmental Equalities Representative.
Signed **Date**