

**Equality Impact Assessment  
Level One  
Initial Screening**

**Service Area...Parks and Open Spaces Strategic EIA**

**Title of policy, procedure, strategy, function or working practice:  
Whole Service Assessment**

**1. What are the aims, objectives and intended outcomes of the proposed policy, procedure, strategy, function or working practice to be assessed?**

This is a whole service (strategic) equality impact assessment of our Parks and Open Spaces service.  
It has been carried out to identify any equality issues with the service provided following a consultation meeting held on the 10<sup>th</sup> August, 2009 with BME, disability and over 50's groups. Other equality target groups were invited but did not attend.

**2. Who is intended to benefit from the policy, procedure, strategy, function or working practice and in what way? Think about who will benefit and how. This will prompt thoughts on who will not benefit and whether this can be justified.**

All members of the community and visitors to the Borough

**3. Is there any evidence of impact on people on the grounds of Race, Religion, Gender, Disability, Sexual orientation and age as a result of this policy, procedure, strategy, function or working practice. If there is positive or negative impact then please indicate the levels.**

**a. Race**

Impact : Positive       Negative       Neutral   
 Level : High       Medium       Low

**b. Religion**

Impact : Positive       Negative       Neutral   
 Level : High       Medium       Low

**c. Gender**

Impact : Positive       Negative       Neutral   
 Level : High       Medium       Low

**d. Disability**

Impact : Positive       Negative       Neutral   
 Level : High       Medium       Low

**e. Sexual Orientation**

Impact : Positive       Negative       Neutral   
 Level : High       Medium       Low

**f. Age**

Impact : Positive       Negative       Neutral   
 Level : High       Medium       Low

**4. Has any positive/negative impacts been identified which cannot be justified?**

NO      No need to proceed to stage 2 or 3  
 (go to question 7)

The impacts **can** be justified as follows :-  
 Gender – Not all changing facilities have segregated changing areas although 4 out of 6 facilities do have segregated rooms. The remaining facilities are to be considered for improvement through bids to the Council's capital programme as resources allow.

Disability – Not all changing facilities and play areas are DDA compliant although 3 out of 6 changing facilities and 7 out of 28 play areas do comply with DDA requirements. They are conveniently located around the Borough being within 10 minutes drive by car. The non compliant facilities are to be considered for improvement through bids to the Council’s capital programme as resources allow.

This assessment is to be revisited in approximately 12 months time as part of the Rolling programme of annual EIA reviews.

**5. Should the policy procedure proceed to stage 2 Partial impact assessment or stage 3 Full Impact Assessment?**

STAGE 2                            NO                      STAGE 3     

**6. What dates will the stage 2 or stage 3 impacts Assessment be completed by?**

Not Applicable

**7. Has this Initial Screening been sent to the HR department to be uploaded on the internet?**

YES                      X                      NO                     

**8. (HR Policies Only) Is the Policy consistent with employment Codes of Practice on Race, Gender and Disability? If not what else needs to be included**

Name Craig Horabin  
Signed

Parks and Open Spaces Services  
Dated

**Service Manager Signature**

Approved by Departmental Equalities Representative.  
**Signed**                      **Date**