

**Equality Impact Assessment
Initial Assessment Form**

Service Area – WASTE SERVICES

1. What is the name of the proposed policy, procedure, project etc to be assessed.	
Clinical Waste Collections	
2. What are the aims or intended outcomes of the policy to be assessed.	
<p>To provide a segregated collection of clinical waste under Category E of the waste management regulations.</p> <p>Category E is defined as items used to dispose of urine, faeces and other body secretions or excretions assessed as not falling with Group A. This includes used disposable bedpans or bedpan liners, incontinence pads, stoma bags or urine containers.</p>	
3. Is there any potential public or staff concern that this function, policy or proposal may have a discriminatory impact	
<p>PUBLIC</p> <p>The service is being phased out as the waste can now be disposed of within the wheeled bin. At present there are a small number of residents in receipt of a weekly collection service.</p>	<p>STAFF</p> <p>No.</p>
4. Is there any other evidence (results of consultations, monitoring data etc) to suggest that the proposals could have an adverse/differential impact on the grounds of	
<ul style="list-style-type: none"> a. Race – No b. Religion - No c. Gender - No d. Disability – No. e. Sexual Orientation – No f. Age – No 	

5. If there is no evidence are there any experts/ relevant groups who you can approach to explore their views on the issues

Clarification has been received regarding disposal of this type of waste so there is no longer a need to offer the service to residents. A decision as to how to phase out the service, or not, to existing residents will be made during 2008/9. Only 100 residents receive it. (0.3%)

6. How will the views of these groups be obtained

The decision on when / how to withdraw the service will be made with Elected members. Assisted collections of normal household waste are still available. (See separate EIA for this service).

7. Please detail the outcomes of these consultations

Not available until 2008/9.

8. What are the risks (if any) associated with the policy in relation to the adverse/differential impact on the ETG's

- There could be complaints that whilst some residents still receive a weekly collection, others don't.

9. Considering the evidence above how relevant is this proposal to the equality Target Groups. Please provide a rationale for your conclusions

	High	Medium	Low
Disability			X
Race			X
Gender			X
Sexual Orientation			X
Age			X
Religion or Belief			X

10. If in your judgment the proposed service/policy etc does have an adverse impact? Can that impact be justified?	
Only existing recipients will currently continue to receive the service. The decision as to whether to withdraw the service will be made in 2008/9.	
11. What steps will you take to address any unjustified impact	
There is no legislation which requires this type of waste to be collected separately or at a different frequency to normal domestic waste. Existing recipients will continue to receive the service until a decision is made about future provision in 2008/9.	
12. Are there any additional resource implications for the steps that need to be taken, both in terms of time and finances	
No	
13. How will you monitor the effect of this function, policy etc on the equality target groups	
N/A	
14. Does this policy need to be fully impact assessed? Please give reasons	
No – The service should ultimately be withdrawn or phased out as waste can now be disposed of in the normal wheeled bin.	

Name

Service

Signed

Dated

Service Manager Signature

Approved by Corporate Equalities Planning and Scrutiny Group

Signed

Date