



HYNDBURN

The place to be
an excellent council

Record of Executive Decision made by an Officer

Date of decision	17 th January 2013
Issue	The determination of a revised management structure for parts of the Council following consultation requested by the Cabinet at its meeting on 19 th November 2012.
Summary	At its meeting on 19 th November 2012 the Cabinet gave in principle approval to revised management arrangements for parts of the Council. The Leader of the Council subsequently delegated authority to the Council's Chief Executive to make a final decision as to the management arrangements to be adopted following consultation with staff at risk of redundancy.
Decision-taker	Mr David Welsby, Chief Executive
Decision	That the Council introduce the proposed management structure given in principle approval by the Cabinet at its meeting on 19 th November 2012
Reasons for decision	Bringing together the Council's regeneration and property teams creates a strong focus on the strategic use of the Council's land and assets to support economic regeneration in line with Government expectations . The proposed changes with the Community Services Team were fully supported by affected staff and secure considerable financial savings for the Council.
Alternative options considered and reasons for rejection	The Council consulted those staff at risk of redundancy and their suggestions and alternative proposals were considered before

	a decision was taken. On balance the original proposals were favoured as creating a stronger emphasis on economic regeneration and the strategic use of the Council's assets in line with Government expectations.
Date of Publication	20 th February 2013