



Trade Union (Facility Time Publication Requirements) Regulations 2017

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on 1 April 2017. These put in place the provisions in the Trade Union Act 2016 requiring relevant public sector employers to publish specified information related to facility time provided to trade union officials.

The table below shows the information for Hyndburn Borough Council for the period 1 April 2017 to 31 March 2018.

1. Relevant Union Officials	
<i>What was the total number of your employees who were relevant union officials during the relevant period?</i>	
• Number of employees who were relevant union officials during the relevant period:	13
• Full-time equivalent employee number:	12.05
2. Percentage of time spent on facility time	
<i>How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?</i>	
• 0%	4
• 1-50%	9
• 51-99%	0
• 100%	0
3. Percentage of pay bill spent on facility time	
<i>Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.</i>	
• Provide the total cost of facility time:	£8716.17
• Provide the total pay bill:	£9,664,433
• Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100	0.09%
4. Paid trade union activities	
<i>As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?</i>	
• Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100	46.17%

The Trade Unions recognised by the Council are Unison, Unite and GMB.